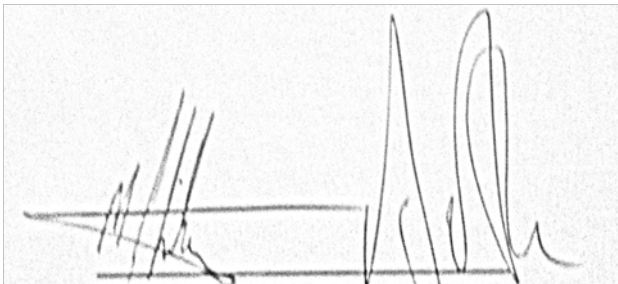


CCN Communications Health and Safety Policy

1. CCN Communications are committed to ensuring its work activities are conducted in such a manner that they ensure the health and safety of its workers and others affected by its undertakings.
2. This statement is a declaration of the Directors' intent to establish and maintain a safe and healthy workplace to prevent injury and ill health to workers.
3. The Directors' consider effective health and safety management to be an integral component within the business and will ensure that health and safety is considered thought out all activities undertaken.
4. All personnel associated with or undertaking activities for CCN Communications are to support in the management of health and safety.
5. This policy, which will be made available to all interested parties, will be implemented by adopting the following principles:
 - a. Compliance with relevant legislative.
 - b. Conformance to client and other requirements when applicable.
 - c. Establish health and safety objectives and monitor performance.
 - d. Continual improvement of health and safety performance.
 - e. Consult with and involve workers, in matters regarding health and safety.
 - f. Establish, implement, and maintain processes for the elimination of hazards and reduction of the health and safety risks, as low as reasonably practicable.
6. The Directors' are responsible for the management of health and safety and the implementation of this policy, and will ensure appropriate resources are provided.

A handwritten signature in black ink, appearing to be 'Matt Skilton / Ashley Adams', written over a horizontal line.

Matt Skilton / Ashley Adams
Directors
04 July 2018