

Health and Safety Policy



This policy applies to all companies that operate under Verevo Limited which includes CCN Communications Limited and Nexus Fibre Solutions Limited.

CCN Communications are committed to providing a safe and healthy working environment where risks to employees, contractors and visitors are minimised, as far as is reasonably practicable.

The Directors consider effective health and safety management to be an integral component part of business performance and will take all reasonably practical measures to ensure continual improvement by setting appropriate objectives and targets.

The Directors accept that they have overall responsibility for health and safety and the implementation of this policy, and they will ensure that appropriate resources are provided.

To implement this policy a health, safety and sustainability management system has been developed. All employees and contractors are expected to support and implement the health, safety and sustainability management system. Adherence to this management system will ensure that CCN Communications:

- Complies with relevant legislation.
- Provides, so far as is reasonably practicable, adequate control of the health and safety risks arising from its work.
- Takes all reasonable steps to establish, implement and maintain processes to minimise accidents and incidents of ill health to its employees and others affected by its undertakings.
- Regularly consult and involve workers in matters regarding health and safety to ensure feedback is encouraged.

This policy will be communicated to all employees and contractors working for CCN Communications, displayed at all premises, on the intranet and made available to third parties.

Senior management will regularly review this policy to ensure that the health, safety and sustainability management system is effective, consistently implemented and continually improved.

Two handwritten signatures in black ink. The first signature is on the left and the second is on the right.

Matt Skilton / Ashley Adams
Directors – CCN Communications
3rd July 2023